**Equal Opportunities Monitoring Form**

The Royal Agricultural University is committed to ensuring that people are recruited solely on the basis of their abilities and potential. We collect the information detailed below as part of our policy commitment to promoting fair procedures for recruitment and selection and monitoring our staff population. We will assess applicants for jobs fairly, encouraging applicants from diverse backgrounds to contribute to the success of the University.

The form will not be passed to any third parties and the information will be kept in accordance with the General Data Protection Regulation (GDPR) and all other data protection legislation currently in force.  Please will you kindly fill in this form as fully as possible so that we can monitor the implementation of our Equality, Diversity and Inclusion Policy.

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| --- | --- | --- | --- | --- | --- |
| **TITLE OF THE ROLE YOU ARE APPLYING FOR:** | | | | | |
| **SURNAME:** | **FORENAME(s):** | | | | **TITLE:** |
| **DATE OF BIRTH:** | | | | | |
| **MARITAL STATUS:** | | | | | |
| **SEXUAL IDENTIFICATION:** Male  Female  Other  **Does your gender identity match your sex as registered at birth?**  Yes  No  Prefer not to say | | | | | |
| **ADDRESS** (please include post code): | | | | | |
| **TELEPHONE:** | | **E-MAIL:** | | | |
| **National Insurance Number:** | | | **My nationality is:** | | |
| **Do you have the right to work in the UK?** YES  NO | | | | | |
| **If yes, please specify:**  I am British or Irish citizen  I have pre-settled or settled status under the EU settlement scheme  I have a family permit from the EU Settlement Scheme  I have indefinite leave to enter or remain in the UK  I have right of abode in the UK | | | | | |
| **I would describe my ETHNICITY as**:  White  Arab  Asian or Asian British - Bangladeshi  Asian or Asian British - Indian  Asian or Asian British - Pakistani  Black or British - African  Black or British – Caribbean  Chinese  Gypsy or Traveller  Mixed - White and Asian  Mixed - White and Black African  Mixed - White and Black Caribbean  Not known  Other Asian background  Other Black background  Other Mixed background  Other ethnic background  Prefer not to say | | | | **RELIGION:**  No religion  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  any other religion or belief  **SEXUAL ORIENTATION:**  Bisexual  Gay man  Gay woman/lesbian  Heterosexual  Other  Prefer not to say | |
| **DISABILITY**  No known disability  Deaf or serious hearing impairment  General learning disability (such as Down's syndrome)  Two or more impairments and/or disabling medical conditions  Long-standing illness or health condition (such as cancer, HIV, diabetes etc)  Mental health condition (such as depression, schizophrenia or anxiety disorder)  Blind or serious visual impairment uncorrected by glasses  Physical impairment or mobility issues (such as difficulty using arms or legs)  Social/communication impairment (such as Asperger’s or other autistic disorder)  Specific learning difficulty (such as dyslexia, dyspraxia or AD(H)D)  Disability, impairment or medical condition that is not listed above – please specify: | | | | | |
| **DISCLOSURE & BARRING**  Royal Agricultural University is registered with the Disclosure and Barring (DBS) service. This service is used to assess the suitability of applicants for positions of trust. It is the policy of RAU that all relevant appointments are subject to verification from the DBS service and it undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of conviction or other information revealed. In accordance with the Rehabilitation of Offenders Act 1974 we require all applicants to disclose any 'unspent' criminal convictions. We recognise the contribution that people with criminal records can make as employees and a criminal record will not, in itself, debar a person from working at the Royal Agricultural University. Any information given will be treated in the strictest confidence.  **Have you got any unspent convictions?  Yes\* / No** \*please provide details   |  | | --- | |  |   The Royal Agricultural University is registered with the Disclosure and Barring (DBS) service. This service is used to assess the suitability of applicants for positions of trust and all relevant appointments are subject to verification from the DBS service.   Further guidance can be found on  <https://www.gov.uk/government/organisations/disclosure-and-barring-service> | | | | | |
| **I** **certify that the details in this form are correct.**  \*Please note if you are sending this document by e-mail without a signature emailing the document constitutes your personal certification that the details in this form are correct. | | | | **SIGNED\*:** | |
| **DATE:** | |