

Sustainability Action Group

Terms of Reference

Background

Sustainability is one of three core pillars within the university’s strategy 2023-28. This articulates the university’s commitment to become a showcase for sustainable and resilient management, through our land & estates, finances, and culture. This means that by 2028 the RAU will have:

- Physically transformed the estates
- Made material progress towards achieving net zero
- Become a sector leader for sustainability

Purpose and objectives of the Sustainability Action Group (SAG)

The SAG will focus upon the sustainability performance of the RAUs operations, and will be guided by the measures and metrics used by external league tables.

In the first 18 months, the group will drive improvements specifically relating to:

- Environmental policy and strategy
- Environmental auditing and management systems
- Sustainable food
- Ethical investment
- Energy sources and consumption
- Waste and recycling
- Staff and HR
- Staff and student engagement

The Group will set specific targets and develop an action plan for implementation. The group monitor progress, which will be overseen by VCAG.

The Group will be expected to forge close links with *Academic Strategy and Planning Committee*, which should ensure sustainability is embedded within our academic provision and curriculum.

Membership

- Chief Operating Officer (chair)
- Institutional Planning Manager
- Associate Director of Capital Projects
- Associate Director of Commercial Services (Deputy-chair)
- Head of FP&A
- Communications Manager
- Director of Human Resources
- Secretary

Frequency & reporting

Meetings will occur 10 x per year, and on average 5-6 weeks apart. SAG will report to VCAG through the Chair, and performance against the institutional strategy will report to Governing Council.

Approved:	Sustainability Action Group
Date:	03/05/2023