**Equal Opportunities Monitoring Form**

The Royal Agricultural University is committed to ensuring that people are recruited solely on the basis of their abilities and potential. We collect the information detailed below as part of our policy commitment to promoting fair procedures for recruitment and selection and monitoring our staff population. We will assess applicants for jobs fairly, encouraging applicants from diverse backgrounds to contribute to the success of the University.

The form will not be passed to any third parties and the information will be kept in accordance with the General Data Protection Regulation (GDPR) and all other data protection legislation currently in force.  Please will you fill in this form as fully as possible so that we can monitor the implementation of our Equality, Diversity and Inclusion Policy. **We ask that you select one answer for each section - there is a ‘Prefer not to say’ option for all questions.**

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| --- | --- | --- | --- | --- | --- |
| **TITLE OF THE ROLE YOU ARE APPLYING FOR:** | | | | | |
| **Please tell us how you heard abut this position:** | | | | | |
| **SURNAME:** | **FORENAME(s):** | | | | **TITLE:** |
| **DATE OF BIRTH:** | | | | **MARITAL STATUS:** | |
| **Please indicate your gender:** Male  Female  Other  **Does your gender identity match your sex as registered at birth?**  Yes  No  Prefer not to say | | | | | |
| **ADDRESS** (please include post code): | | | | | |
| **TELEPHONE:** | | **E-MAIL:** | | | |
| **National Insurance Number:** | | | **My nationality is:** | | |
| **Do you currently have the right to work in the UK?** YES  NO | | | | | |
| **If yes, please specify your current status:**  I am British or Irish citizen  I have pre-settled or settled status, or a family permit under the EU settlement scheme; or a visa under  the Ukraine Family or Ukraine Sponsorship Schemes  I have a visa sponsored by my current employer  I have indefinite leave to enter or remain in the UK  I have right of abode in the UK (as a [Commonwealth Citizen](https://www.gov.uk/right-of-abode/commonwealth-citizens)) | | | | | |
| **I would describe my ETHNICITY as**:  Asian - Bangladeshi or Bangladeshi British  Asian - Chinese or Chinese British  Asian - Indian or Indian British  Asian - Pakistani or Pakistani British  Any other Asian background  Black - African or African British  Black - Caribbean or Caribbean British  Any other Black background  Mixed or multiple ethnic groups - White or White British and Asian or Asian British  Mixed or multiple ethnic groups - White or White British and Black African or Black African British  **RELIGION:**  No religion  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Any other religion or belief  Prefer not to say | | | Mixed or multiple ethnic groups - White or White British and Black Caribbean or Black Caribbean British  Any other Mixed or Multiple ethnic background  White - English, Scottish, Welsh, N. Irish or British  White - Gypsy or Irish Traveller  White - Irish  White - Roma  Any other White background  Arab  Any other ethnic background  Not known by applicant  Prefer not to say  **SEXUAL ORIENTATION:**  Bisexual  Gay or lesbian  Heterosexual or straight  Other sexual orientation  Prefer not to say | | |
| **DISABILITY**  No known impairment, health condition or learning difference  Learning difference such as dyslexia, dyspraxia or AD(H)D  Social/communication conditions such as a speech and language impairment or an autistic spectrum  condition  Long-term illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy  Mental health condition, challenge or disorder, such as depression, schizophrenia or anxiety  Physical impairment (a condition that substantially limits one or more basic physical activities such as  walking, climbing stairs, lifting or carrying)  D/deaf or have a hearing impairment  Blind or have a visual impairment uncorrected by glasses  Development condition that you have had since childhood which affects motor, cognitive, social and  emotional skills, and speech and language  An impairment, health condition or learning difference not listed above)  Prefer not to say | | | | | |
| **DISCLOSURE & BARRING**  Royal Agricultural University is registered with the Disclosure and Barring (DBS) service. This service is used to assess the suitability of applicants for positions of trust. It is the policy of RAU that all relevant appointments are subject to verification from the DBS service and it undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of conviction or other information revealed. In accordance with the Rehabilitation of Offenders Act 1974 we require all applicants to disclose any 'unspent' criminal convictions. We recognise the contribution that people with criminal records can make as employees and a criminal record will not, in itself, debar a person from working at the Royal Agricultural University. Any information given will be treated in the strictest confidence.  **Have you got any unspent convictions?  Yes\* /  No** \*please provide details below   |  | | --- | |  |   Further guidance and information on the Disclosure and Barring Service can be found on  <https://www.gov.uk/government/organisations/disclosure-and-barring-service> | | | | | |
| **I** **certify that the details in this form are correct.**  \*Please note if you are sending this document by e-mail without a signature emailing the document constitutes your personal certification that the details in this form are correct. | | | **SIGNED\*:** | | |
| **DATE:** | | |