



## **Report for Trade Union Facility Time 2024-2025**

Trade Union Facility Time is the provision of paid and unpaid time off from an employee's normal role to undertake Trade Union duties and activities as a Trade Union representative. We publish this data under the Trade Union (Facility Time Publication Requirements) Regulations 2017. Note the data is for the year ending 31 March 2025.

There was one full time employee who was a relevant union official for the University during the year, which is the same as the previous year.

The employee spent time on facility time within the 1% to 50% category (0%, 51% to 99% and 100% categories all zero), the same as 2024.

The notional cost of facility time spent on paid union duties was £3,509 (2024: £3,362) and, with a total pay bill of £11,401,559 the percentage of this spent on facility time was small at 0.03% (2024: 0.03 %). The total paid facility time on trade union *activities* (separate category and different from duties) was 0%.