

Kitchen Porter/Assistant

Job Description

The Role

Job title:	Kitchen Porter/Assistant
Department:	Campus Experience Directorate
Responsible to:	Executive Head Chef
Location:	Catering/Kitchen
Salary:	Grade 2: £22,768 per annum (£12.51 phr)
Term:	Full Time: averaging 35 hours per week on a variable hours basis, including evenings and weekends as required on a rota system
Relationships with:	Suppliers, staff and colleagues within the industry.

Purpose

To maintain a high standard of hygiene and cleanliness in the catering department, and in particular the kitchens. Assist with food preparation where required.

Key Responsibilities

- 1** Carry out hand washing of pans
- 2** Maintain high standards of cleanliness and hygiene in all areas
- 3** Prepare food as directed by the Head Chef or Shift Leader
- 4** Dispose of waste efficiently and in accordance with University policy
- 5** Maintain awareness and expertise of machines, chemicals and methods of cleaning
- 6** Attend training sessions as required / necessary

- 7** Such other tasks as may be requested by the Executive Head Chef from time to time
- 8** Follow all processes as directed by the Executive Head Chef or their deputy
- 9** Receive, check and put away deliveries to the agreed standards
- 10** Clean the kitchen area, corridors and store rooms as directed
- 11** Keep all areas clean and tidy
- 12** Comply with all legal requirements and University policies at all times
- 13** Work a shift system normally working 10 days out of 14 with a mixture of early shifts, late shifts and weekend split shifts

General responsibilities:

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.
- All staff are required to act in a way that safeguards the health and wellbeing of children and vulnerable adults at all times. The post holder must be familiar with and adhere to appropriate safeguarding policies and guidance and participate in related mandatory/statutory training. Managers have a responsibility to ensure their team members understand their individual responsibilities with regard to safeguarding children and vulnerable adults.
- All staff are required to participate in the University appraisal process and should ensure they are familiar with the process and plan time to prepare for their appraisal. Following the appraisal, staff are expected to undertake in any necessary learning and development and work towards the objectives that have been set.
- The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role. Managers must facilitate learning and development within their teams.
- It is a condition of employment that staff will not disclose any information obtained in the course of their duties other than to those entitled to receive it. The post holder must ensure that the confidentiality of personal data remains secure and that restricted information or highly restricted information to which they have access remains confidential during and after their employment at Royal Agricultural University. All staff must undergo appropriate data protection training as required.
- All absence from work must be reported in accordance with the University's absence procedures and recorded on iTrent.

- The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

University Values

As a University we have chosen five values to underpin our learning community. These are the values which we will all work by and for which we want the RAU to be known. We are:

- Collaborative - we believe in the power of working together. We are stronger as a community of practice - inspiring each other, identifying shared goals, and providing reciprocal support leads to greater success.
- Open-Minded - we are receptive to new ideas and we value the diversity of experiences and skills. We are committed to listening to everyone across the RAU community.
- Resourceful - we adopt creative approaches to achieve our goals while setting higher standards, promoting professionalism and sustainability.
- Responsible - individually and collectively we take accountability for our actions working with integrity to achieve the highest ethical standards.
- Inclusive - we acknowledge the fundamental value and dignity of all individuals and are committed to maintaining an environment that seeks to eliminate all forms of discrimination and respects diverse traditions, heritages, and experiences.

Person Specification

Requirements The post holder must be able to demonstrate:	Essential or Desirable	Measured By A) Application Form B) Interview C) Presentation
Qualifications:		
A good standard of general education - GCSE or equivalent	E	A
Basic Hygiene Qualification	D	A
Knowledge, Experience and Skills:		
Experience of working in a large scale kitchen	D	A
Health & Safety & COSHH training, awareness	D	A

Application Procedure

If you are interested in applying for this role, please send:

- University [Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website www.rau.ac.uk) – you may attach your up to date CV if you wish to add additional information. Alternatively please call the HR department on 01285 889 836 for an application form.
- Details of two referees who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post, and must include your current or most recent employer or their representative.
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to jobs@rau.ac.uk stating where you saw the advert for the role
- **Closing date:** 19 November 2025 with **Interviews on:** 3 December 2025
- Should you be selected for interview please be aware that we are unable to reimburse interview expenses.

The RAU is an equal opportunities employer and we particularly welcome applications from black and minority ethnic candidates as they are under-represented within the RAU at this level