

Catering Assistant

The Role

Job title:	Catering Assistant
Department:	Campus Experience
Responsible to:	Food & Beverage Operations Manager
Location:	Main Campus
Salary:	Grade 2: £22,768 per annum
Term:	Permanent: full time, average 35 hours per week on a flexible rota to include weekends and evenings
Relationships with:	Customers, students and suppliers

Purpose

To deliver food and beverage services across campus to both internal students and staff as well as external customers and university guests. Ensuring safe and effective delivery whilst also ensuring a high level of customers service to everyone at the RAU.

Key Responsibilities

- Provide a high standard of service to all customers:
 - Working to the departmental values and service level agreements
 - Awareness of allergens, dietary conditions, acting promptly to address concerns
- To take responsibility for delivering proficient services in the following, to the agreed standards:
 - Tea & Coffee delivery
 - Servery
 - Functions / Conferences / Events
 - Retail Outlets
 - Bar services
 - Wash up areas
- Following all Departmental, Institutional & Legal procedures with regard to :
 - COSHH
 - Health Safety and Welfare
 - Maintenance requests
 - Security
 - Reporting all incidents
- Hygiene
 - To maintain high standards of cleanliness and hygiene in all areas

- To maintain a high standard of personal appearance, and to wear the correct uniform at all times
- Events & Functions:
 - Have a flexible approach to working at Events/Functions
 - Event/Client Management as required for Events & Functions
- Sustainability
 - To sort waste for recycling and disposal of in correct recycling point
 - Responsible for usage of utilities and resources
- To undertake such other duties as may be requested by the Food & Beverage Operations Manager

General responsibilities:

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.
- All staff are required to act in a way that safeguards the health and wellbeing of children and vulnerable adults at all times. The post holder must be familiar with and adhere to appropriate safeguarding policies and guidance and participate in related mandatory/statutory training. Managers have a responsibility to ensure their team members understand their individual responsibilities with regard to safeguarding children and vulnerable adults.
- All staff are required to participate in the University appraisal process and should ensure they are familiar with the process and plan time to prepare for their appraisal. Following the appraisal, staff are expected to undertake in any necessary learning and development and work towards the objectives that have been set.
- The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role. Managers must facilitate learning and development within their teams.
- It is a condition of employment that staff will not disclose any information obtained in the course of their duties other than to those entitled to receive it. The post holder must ensure that the confidentiality of personal data remains secure and that restricted information or highly restricted information to which they have access remains confidential during and after their employment at Royal Agricultural University. All staff must undergo appropriate data protection training as required.
- All absence from work must be reported in accordance with the University's absence procedures and recorded on iTrent.
- The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

University Values

As a University we have chosen five values to underpin our learning community. These are the values which we will all work by and for which we want the RAU to be known. We are:

- Collaborative - we believe in the power of working together. We are stronger as a community of practice - inspiring each other, identifying shared goals, and providing reciprocal support leads to greater success.
- Open-Minded - we are receptive to new ideas and we value the diversity of experiences and skills. We are committed to listening to everyone across the RAU community.
- Resourceful - we adopt creative approaches to achieve our goals while setting higher standards, promoting professionalism and sustainability.
- Responsible - individually and collectively we take accountability for our actions working with integrity to achieve the highest ethical standards.
- Inclusive - we acknowledge the fundamental value and dignity of all individuals and are committed to maintaining an environment that seeks to eliminate all forms of discrimination and respects diverse traditions, heritages, and experiences.

Person Specification

Requirements The post holder must be able to demonstrate:	Essential or Desirable	Measured By A) Application Form B) Interview C) Presentation
Qualifications:		
• A good standard of education – GCSE or equivalent	E	A
• Excellent interpersonal and communications skills	D	B
• Excellent customer care skills	E	B, C
• Basic Food Hygiene Certificate	D	A
• Flexibility in working hours	E	B
• Basic IT Skills	D	B, C
• Ability to be able to lift and move heavy objects up to 25kg	E	B

The post holder must:

- be able to work weekends and evenings as part of a flexible rota.
- be mobile and able to travel to other University sites in Cirencester, including the Alliston Centre (Growth Hub)

Application Procedure

If you are interested in applying for this role, please send:

- University [Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website www.rau.ac.uk) – you may attach your up to date CV if you wish to add additional information.
- Details of two referees who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post, and must include your current or most recent employer or their representative.
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to jobs@rau.ac.uk stating where you saw the advert for the role.
- Informal enquiries can be made to Charlie Savage – Food and Beverage Operations Manager – Charlie.savage@rau.ac.uk
- **Closing date:** 7 December 2025 with **Interviews on:** 19 and 22 December 2025.
- We acknowledge receipt of all applications within two working days. If you do not receive an email from us after submitting your application, please let us know by sending a new email **without any attachments** to Human.Resources@rau.ac.uk so we can check if your application has reached us.
- Should you be selected for interview please be aware that we are unable to reimburse interview expenses.

The RAU is an equal opportunities employer and we particularly welcome applications from black and minority ethnic candidates as they are under-represented within the RAU at this level