

Visiting Lecturer in Farm Business and Land Based Studies

Job Description

The Role

Job title: Visiting Lecturer in Farm Business and Land Based Studies

Department: School of Agriculture Food and Environment

Responsible to: Head of School

Location: Cirencester, Gloucestershire (staff should also be willing to teach at our Swindon Campus as required)

Hours: approximately 204 contact hours and 124 marking hours

Rates of pay

- Contact hours: £39.80/hr
- Marking: £18.90/hr

Term: Fixed-term - Semester 1 - until 31st January 2023

Responsibility for: Teaching in land-based studies

The Purpose

The Royal Agricultural University recently agreed an ambitious three-year strategy with sustainable agriculture at its heart. This exciting multidisciplinary opportunity cuts across, and forges links between the agricultural sector and its parallel entities. As a visiting lecturer, your role will be teaching a number of farm and rural business management modules including but not limited to the following:

- Farm Enterprise Management;
- Farm Business Management;
- Economic applications for farm enterprises;
- Farm business planning and operation;
- Equine Business management.

You will possess an in-depth understanding of land-based industry structure and the interactions between subsidiaries, with a proven track of teaching excellence in this field. Alongside economic factors, the successful candidate should possess knowledge of natural resource appraisal and practical management factors, with a view towards a sustainable future for agricultural and equestrian industries.

You will have a proven ability to communicate this knowledge to others, in large and small groups. The right candidate for this opportunity will have a well-developed empathy for students, a wish to develop the student experience, through both face-to-face and online teaching.

Key Responsibilities

1. TEACHING AND ASSESSMENT

- Deliver teaching through lectures, tutorials, seminars, field excursions (national) practical exercises and other modes of delivery to undergraduate and postgraduate students.
- Design, deliver and mark a range of assessments, as required by programme specifications.
- Create student awareness of current professional practice through visits, case studies and visiting speakers.
- Provide academic support to students.
- Engage in the continual updating of knowledge and understanding in your teaching.

2. RESEARCH, KNOWLEDGE EXCHANGE AND SCHOLARSHIP

- Follow RAU policies and practices including data protection and management, health and safety and ethical approval.
- Engage in the continual updating of knowledge and understanding in your field or specialism.

3. LEADERSHIP, MANAGEMENT AND ADMINISTRATION

- Manage modules.
- Attend academic board, programme meetings, School meetings, examiners meetings and other management meetings arising from assigned responsibilities.
- Assist with the careers service to students and employers.
- Participate in the corporate life of the RAU as deemed relevant by the Head of School.
- Working to deadlines and targets and keeping within budgets.

Person Specification

Requirements The post holder must be able to demonstrate:	Essential (E) or Desirable (D)
Teaching:	
Able to engage the interest and enthusiasm of students and inspire them to develop as independent learners	E
Post Graduate Teaching Qualification	D
Fellow of the Higher Education Academy	D
Experience of undergraduate and / or post graduate teaching	E
Experience of design and quality control of modules, course programmes / specifications and innovative assessment methods	D

Proven track record in research enhanced teaching	D
Research, Knowledge Exchange & Scholarship:	
PhD in a cognate discipline	D
Postgraduate research supervision and examination	D
A developing programme of research or knowledge exchange in areas that are relevant to this role	D
Collaboration and interdisciplinary working, with researchers, consultants, funders and other partners	D
Leadership, management and communication:	
Develop initiative, creativity and judgement in applying appropriate approaches to teaching and learning, support and research activities	E
Excellent interpersonal, verbal and written communication skills	E
Ability to self-motivate and to motivate others	E
Management of teaching, research and/or consultancy teams to deliver high quality and timely outputs	D
Skills:	
Ability to use IT packages including Excel, Word, Access and PowerPoint	E
Ability to respond to pedagogical and practical challenges, notably with the use of technological pedagogic approaches	D
Able to travel and work away when required (nationally and internationally)	E

General Responsibilities

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.
- All staff are required to act in a way that safeguards the health and wellbeing of children and vulnerable adults at all times. The post holder must be familiar with and adhere to appropriate safeguarding policies and guidance and participate in related mandatory/statutory training. Managers have a responsibility to ensure their team members understand their individual responsibilities with regard to safeguarding children and vulnerable adults.

- The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role. Managers must facilitate learning and development within their teams.
- It is a condition of employment that staff will not disclose any information obtained in the course of their duties other than to those entitled to receive it. The post holder must ensure that the confidentiality of personal data remains secure and that restricted information or highly restricted information to which they have access remains confidential during and after their employment at Royal Agricultural University. All staff must undergo appropriate data protection training as required.
- All absence from work must be reported in accordance with the University's absence procedures.
- The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

Application Procedure

If you are interested in applying for one of these positions, please send:

- University [Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website www.rau.ac.uk) – you may attach your up to date CV if you wish to add additional information.
- Details of two referees who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post, and must include your current or most recent employer or their representative.
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to jobs@rau.ac.uk stating where you saw the advert for the role.
- Informal enquiries can be made to Phil Hudson, Head of School of Real Estate and Land Management – philip.hudson@rau.ac.uk
- **Closing date:** 14th August 2022 with **Interviews on:** 22nd August 2022.
- Should you be selected for interview please be aware that we are unable to reimburse interview expenses.

The RAU is an equal opportunities employer and we particularly welcome applications from black and minority ethnic candidates as they are underrepresented within the RAU at this level.