

Lecturer/Senior Lecturer /Associate Professor in Real Estate

Job Description

The Role

Job title: Lecturer/ Senior Lecturer / Associate Professor in Real Estate

Job number: RAU2258

Department: School of Real Estate and Rural Land Management

Responsible to: Head of School

Location: Cirencester, Gloucestershire, UK (applicants for this post must be willing regularly to teach on our China programmes)

Salary: dependant on experience and meeting the criteria for relevant post:

- Lecturer: Grade 8 - £34,304 - £40,927
- Senior Lecturer: Grade 9 - £39,739 - £50,296
- Associate Professor: Grade 10 - £47,419 - £60,022

Term: Full time – permanent

Responsibility for: Leadership within the Real Estate area, including teaching, research and scholarship in Valuation and related areas of Real Estate.

The Purpose

- The main purpose of the role is to lead the development of teaching, research and professional practice in the area of Real Estate and Land Management.
- The teaching of valuation and professional practice will be applied in relation to the real estate and rural land management sectors. For a role of this seniority, it is expected that the candidate will be able to teach the basics of valuation from theory through to application in practice across all relevant property types. This will include the various methods of valuation and how they apply to, for example, investment, compulsory purchase, leasehold reform, lending and development. An excellent knowledge of the RICS valuation professional standards and the effects of legislation on the value of property will be a key requirement for the role. The candidate will also be able to demonstrate an understanding of the way technologies are changing the approach of valuers, office managers and other professional bodies when considering the valuation of all property types. It will require someone with innovation and willingness to adapt to the changing needs of higher education and industry.

- Appointees are expected to teach across our undergraduate and postgraduate courses. You will contribute to the management, administration and coordination of parts of the teaching programme and its development.
- You will be expected to engage in the research and scholarship required to maintain and develop their knowledge of the sector and to contribute towards its future development.
- Appointees for this position are expected to engage in knowledge exchange activities such as consultancy and/or to support our professional development programmes. This will include establish collaborations both within and outside the RAU, act as postgraduate supervisor and publish articles in peer-reviewed or professional journals.
- Appointees will have the creativity and soft skills combined with the technological and progressive skills to help take the School forward.
- You will possess an excellent understanding of the subject area gained from relevant academic and / or professional experience. You will have a proven ability to communicate this knowledge to others, in large and small groups. You will have a well-developed empathy for students, a wish to develop the student experience, through both face-to-face and online teaching. You will have a teaching qualification. In addition, those seeking appointment to Senior Lecturer or Associate Professor will have experience in programme management and teaching in the Higher Education Sector.
- The successful candidate will have an established professional practice or knowledge exchange track record with a recognised contribution to the discipline.

Key Responsibilities

TEACHING AND ASSESSMENT

- Develop the School's teaching programmes in the area of Valuation and Real Estate Professional Practice to ensure they are cutting edge and embrace the latest innovations in teaching and learning.
- Deliver teaching through lectures, tutorials, seminars, field excursions, practical exercises and other modes of delivery to undergraduate and postgraduate students.
- Design, deliver and mark a range of assessments, as required by programme specifications.
- Supervise undergraduate and postgraduate student dissertations.
- Create student awareness of current professional practice through visits, case studies and visiting speakers.
- Provide academic and pastoral support for students (all staff have personal tutor responsibilities).
- Engage in the continual updating of knowledge and understanding in your teaching skills.

RESEARCH, KNOWLEDGE EXCHANGE AND SCHOLARSHIP

- Develop a programme of knowledge exchange or, where relevant, research within a suitable area of professional practice.
- Contribute to the generation and delivery of consultancy and / or professional development courses.

- Establish appropriate collaborations both within and outside the RAU.
- Act as primary or secondary supervisor of postgraduate students.
- Publish research articles in peer-reviewed or professional practice journals.
- Follow RAU policies and practices including data protection and management, health and safety and ethical approval.
- Engage in the continual updating of knowledge and understanding in your field or specialism.

LEADERSHIP, MANAGEMENT AND ADMINISTRATION

- Lead the development of real estate through the management of modules, programmes and other functions, at the RAU and also in conjunction with its international partners.
- Attendance at academic board, programme meetings, School meetings, examiners meetings and other management meetings arising from assigned responsibilities.
- Assist with the careers service to students and employers.
- Be part of the School student recruitment team.
- Participate in the corporate life of the RAU as deemed relevant by the Head of School.
- Contribute to the development of the wider University's new curriculum and academic agenda.
- Working to deadlines and targets and keeping within budgets.

Person Specification

Requirements The post holder must be able to demonstrate:	Essential (E) or Desirable (D)		
	Lecturer	Senior Lecturer	Associate Professor
Teaching:			
Able to engage the interest and enthusiasm of students and inspire them to develop as independent learners	E	E	E
Teaching / HEA qualification or willingness to obtain one within the first year of employment	D	E	E
Experience of undergraduate and / or post graduate teaching	D	E	E
Experience of design and quality control of modules, course programmes / specifications and innovative assessment methods	D	D	E
Research, Knowledge Exchange & Scholarship:			
Post graduate degree or willingness to obtain one within three years of appointment	E	E	E
Experience of the externally-funded research process (bidding, securing, managing and completing projects)	D	D	D
Publication in peer-reviewed outlets of international standing	D	D	D

Postgraduate research supervision and examination	D	D	D
Membership of the RICS	E	E	E
Consultancy or professional practice interests that are relevant to RAU teaching and research activities	D	D	E
Collaboration and interdisciplinary working, with researchers, consultants, funders and other partners	D	D	E
Leadership, management and communication:			
Develop initiative, creativity and judgement in applying appropriate approaches to teaching and learning, support and research activities	E	E	E
Excellent interpersonal, verbal and written communication skills	E	E	E
Ability to self-motivate and to motivate others	E	E	E
Management of teaching, research and/or consultancy teams to deliver high quality and timely outputs	D	D	E
Skills:			
Ability to use IT packages including Excel, Word, Access and PowerPoint	E	E	E
Experience of research software such as Genstat, SPSS, R, Endnote, STATA, NVivo and the like	D	D	D
Ability to respond to pedagogical and practical challenges, notably with the use of technological pedagogic approaches	D	D	E
Able to travel and work away when required (nationally and internationally)	E	E	E

General Responsibilities

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.
- All staff are required to act in a way that safeguards the health and wellbeing of children and vulnerable adults at all times. The post holder must be familiar with and adhere to appropriate safeguarding policies and guidance and participate in related mandatory/statutory training. Managers have a responsibility to ensure their team members understand their individual responsibilities with regard to safeguarding children and vulnerable adults.
- All staff are required to participate in the University appraisal process and should ensure they are familiar with the process and plan time to prepare for their appraisal. Following the appraisal, staff are expected to undertake in any necessary learning and development and work towards the objectives that have been set.
- The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role. Managers must facilitate learning and development within their teams.

- It is a condition of employment that staff will not disclose any information obtained in the course of their duties other than to those entitled to receive it. The post holder must ensure that the confidentiality of personal data remains secure and that restricted information or highly restricted information to which they have access remains confidential during and after their employment at Royal Agricultural University. All staff must undergo appropriate data protection training as required.
- All absence from work must be reported in accordance with the University's absence procedures and recorded on iTrent.
- The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

Staff Benefits

We offer a range of Staff Benefits including a 35-hour working week, a generous 30 days annual leave entitlement plus bank holidays (pro rata for part time posts), pension scheme, free and guaranteed parking on campus and free shuttle bus from campus to Cirencester town centre, discounted catering facilities, discounted onsite gym, free library services, employee assistance programme, occupational health and counselling services, cycle to work scheme and staff development opportunities.

Further details of the full range of staff benefits available can be found on our [website](#).

Application Procedure

If you are interested in applying for one of these positions, please send:

- University [Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website www.rau.ac.uk – you may attach your up to date CV if you wish to add additional information.
- Details of two referees who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post, and must include your current or most recent employer or their representative.
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to jobs@rau.ac.uk stating where you saw the advert for the role. Please quote job number: RAU2258
- Informal enquiries can be made to William Leschallas, Head of School of Real Estate and Land Management – william.leschallas@rau.ac.uk
- **Closing date:** 14th August, 2022 with **Interviews on:** 24th August 2022.
- Should you be selected for interview please be aware that we are unable to reimburse interview expenses.

The RAU is an equal opportunities employer and we particularly welcome applications from black and minority ethnic candidates as they are underrepresented within the RAU at this level.