

**Job Title:** Pro Vice-Chancellor (Academic Planning & Resources)

**Department:** Vice-Chancellor's Office

**Salary:** Competitive

**Location:** Royal Agricultural University, Cirencester

**Closing Date:** Noon Monday 6 June 2022

The Royal Agricultural University (RAU) is a university with a long history and tradition, but which is firmly setting its sights on the future. Since the beginning when we were founded in 1845, we have been outward-looking with a spirit of innovation, resilience and service demonstrated through our pioneering advances in farming productivity and across the land based industries.

We are proud of our long-standing reputation for preparing graduates for successful careers in agriculture and the land-based industries. Many of our extensive alumni network have established and led businesses which have shaped the global landscape of agri-food, land and real estate management.

We are looking for an outstanding individual to join the Vice Chancellor's Executive as our Pro Vice-Chancellor (Academic Planning & Resources). This is a pivotal leadership role to drive a culture of academic high performance. The Pro Vice Chancellor (Academic Planning & Resources) is responsible for the management and development of the RAU's academic staff aligned to the achievement of the University's strategic ambitions having direct line management responsibility for the Heads of Academic Schools and oversight of academic organisation, workload allocation and performance.

Working alongside the Pro Vice Chancellors for Education & Students, Director of Research & Enterprise and Director of International, the Pro Vice Chancellor (Academic Planning & Resources) will contribute to the development of the University's partnerships and academic portfolio strategies. Working closely with the Chief Operating Officer and the Director of Institutional Planning & Policy, the Pro Vice Chancellor (Academic Planning & Resources) will ensure that academic plans and resources align to delivery of the University's strategic business planning framework.

Providing inspirational, and inclusive leadership, the Pro Vice Chancellor (Academic Planning & Resources) will take day-to-day executive responsibility for ensuring the University's academic structure and culture is coherently and imaginatively developed to meet key strategic aims, managing performance, and driving innovative change across a broad range of activities. They will apply resourcefulness and adaptability to thrive in a small institution and be a passionate advocate, internally and externally, for the University.

## How to Apply

If you would like to know more about this exciting opportunity and apply, please visit the website [www.rauappointments.com](http://www.rauappointments.com) or for an informal and confidential conversation, please contact our advising consultants at GatenbySanderson via Enfys Evans [enfys.evans@gatenbysanderson.com](mailto:enfys.evans@gatenbysanderson.com)

There are **three** elements to this application. **All three elements must be submitted by the deadline for your application to be assessed.**

- (1) Please submit an up to date copy of your CV
- (2) Please submit a supporting statement that fully addresses the person specification (no more than 4 pages)
- (3) After you have submitted your CV and supporting statement you will be sent a link to record and upload a video of no more than 3 minutes on the following question:

*"What evidence from your experience to date will convince the RAU of your track record in improving academic performance and sustaining a high performance culture?"*

**PLEASE NOTE All three elements of your application must be submitted by the deadline, noon on Monday 6 June 2022.**