

## Yard Groom (Casual)

### Job Description

#### The Role

<b>Job title:</b>	Yard Groom
<b>Department:</b>	Fossehill Livery Yard
<b>Responsible to:</b>	Equine Facilities Manager
<b>Location:</b>	Coates, Cirencester
<b>Salary:</b>	£8.91 (if you are 23 years old or over) and £8.36 (for under 23's)
<b>Term:</b>	Casual position: variable hours, flexibility required to cover evenings and weekends
<b>Relationships with:</b>	Students and staff, externals (e.g. suppliers, external members etc.)

#### Purpose

Fossehill Equestrian Centre is the home to the Royal Agricultural University equine enterprise and is a commercial unit providing various types of livery and facilities hire, as well as supporting the RAU with equestrian education and academic research. This role works closely with the Yard Manager to ensure the smooth running of the yard and the well-being of the horses.

#### Key Responsibilities

- 1 General yard duties
- 2 Overseeing welfare needs of horses
- 3 Ensuring all bio-security measures are adhered to
- 4 Student/Client liaison
- 5 Completing Health & Safety paperwork when necessary
- 6 General duties associated with facility
- 7 Routine maintenance of the stables and fields in accordance with yard procedures
- 8 Monitoring supplies and clear communication with other staff members

#### General responsibilities:

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.

- Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons to comply with the relevant University policies and procedures, including those pertaining to lone working.

## Person Specification

<b>Requirements</b> The post holder must be able to demonstrate:	<b>Essential or Desirable</b>	<b>Measured By</b> A) Application Form B) Interview C) Presentation
BHS stage 2 or equivalent in horse care and management	E	A,B
Experience with horses (no riding required)	E	A,B
Tractor driving and Quad bike experience	D	A
Flexibility in working hours	E	B
Experience in a similar role	E	A, B
Self-motivated and able to work on own initiative whilst being a key player within a team	E	B
Physically fit and able to undertake manual tasks including some heavy lifting	E	B
High levels of health and safety awareness	E	A,B
Understanding of electric fencing and irrigation systems	D	A,B
First Aid skills	D	A,B
General "handyman" skills	D	A,B
Ability to understand and assist with student trial work	D	A,B

## Application Process

If you are interested in applying for this role, please send:

- A University [Casual Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website [www.rau.ac.uk](http://www.rau.ac.uk)) – you may attach your up to date CV if you wish to add additional information
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to [jobs@rau.ac.uk](mailto:jobs@rau.ac.uk) saying where you saw the advert for the role.

Interviews to take place as soon as possible with immediate start.

We reserve the right to close the advert as soon as the post is filled.