

## The Trade Union Facility Time Publication Requirements

### Overview

Following the Trade Union Act 2016, the Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on public sector organisations including Universities, to collate and publish on an annual basis, a range of data on the amount and cost of facility time within the organisation.

Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake Trade Union (TU) duties and activities as a TU representative.

### Facility Time

UCU – University and College Union

For period 1 April 2017 - 31 March 2018

<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Full-time equivalent employee number</b>
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1	1.0
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<b>Percentage of time spent on facility time</b>	<b>Number of employees</b>
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0%	0
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1-50%	1
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51%-99%	0
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100%	0
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Total Facility time	46 hours
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Total (notional) cost facility time	£1,557
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Total Pay Bill	£8,500,000
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Percentage of total pay bill spent on facility time	£0.018 %
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Percentage of total paid facility time on activities	£0 %
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