

# Student Conduct Policy

This Policy sets out the standards of conduct that we require of our students and the University's approach to dealing with allegations of student misconduct.

The RAU is a small institution with individuals studying and working closely together as part of the University community. In order for such a community to function effectively, and to seek to ensure that all its members (students and staff alike) enjoy an environment conducive to teaching, learning, research and a positive experience, students are required to meet certain standards of conduct.

## 1. Student Standards of Conduct

All RAU students are required at all times (including term time, holidays and whilst on University activities such as placements and field trips) and in all locations (both on and off University premises, including University-managed accommodation) to behave as responsible members of the University community and to represent and uphold the good name of the University. Students are expected to familiarise themselves with and act:

- safely and with regard for the safety of others;
- with civility, consideration and respect for others in the University and the local community; and
- in accordance with all University policies, rules and regulations, and all applicable laws.

RAU has a zero tolerance approach to violence and harassment in all its forms and a joint policy statement between the RAU and the RAUSU is in place.

Misconduct includes but is not limited to:

- bullying, harassment or discrimination against another person, including the use of discriminatory language;
- physical, written, or verbal abuse or intimidation against another person, including in communications via social media;
- sexual harassment, violence or abuse;

- any act which brings or threatens to bring the University's reputation into disrepute;
- disruption of or improper interference with the academic, administrative, sporting, social or other activities of the University;
- damage to or theft of property from the University or members of staff or students;
- vexatious, reckless or malicious allegations against other students, staff or members of the public;
- persistent failure to respond to, or comply with, formal disciplinary sanctions imposed under the [Student Discipline Policy and Procedure](#) or other University policies and procedures;
- criminal or other activities that have a bearing on the student's participation in the University or presents a risk to other students, staff or other users of the University's services;
- misuse of alcohol, drugs and legal highs
- unacceptable behaviour or actions as set out in other policies, procedures and regulations of the University including, but not limited to, those listed in section 3 below.

## 2. Student Conduct

The University will seek to promote and facilitate good student conduct through education, support and positive encouragement, however where these approaches or other informal action are not sufficient we will institute formal disciplinary action. Once formal disciplinary action has been instituted, a case will be concluded even if the alleged perpetrator is no longer a student of the University.

## 3. Alleged Failures with Standards

Alleged failures by students to comply with the standards of conduct may result in the University taking action under the [Student Discipline Policy and Procedure](#) and/or such other University procedures as it considers reasonable and appropriate.

- Fitness to Study
- Bullying and Harassment Policy
- Terms & Conditions of Residence for students in University accommodation
- University Academic Regulations and Procedures
- Alcohol and Drug Abuse Policy
- Health, Safety & Welfare Policy
- Library Regulations

# Student Conduct Policy

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## Version Control

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1.1	To update the existing Student Conduct Policy to incorporate links to the new Student Discipline Policy and Procedure	Anne Granger Academic Registrar	28 <sup>th</sup> Sept 2018